

GUIDELINES TO BEGIN AND COMPLETE RELIGIOUS EXEMPTION

A. We do not recommend a medical exemption because:

1. They will NOT be approved
2. The only condition Pure Life Ministries has seen approved to date is epileptic seizures
3. Your medical exemption will be reviewed in 6 months, if you do not have the same condition you will have NO recourse
4. If you file a medical exemption and it is denied, you cannot then file a religious exemption. It will not have standing and will look like you are fishing.
5. Religious exemption is the STRONGEST stand you can take.
6. This country was founded on religious beliefs
7. The Americans with Disabilities Act and the Civil Rights Act of 1967 Title VII protect your religious freedom. (*Noteworthy - CMS advised MHS that they should establish exceptions as part of their policies and procedures and in alignment with Federal Law per an email originating from MHS HR*)

Step A. DO NOT COMPLETE AND TURN IN MARIETTA MEMORIAL RELIGIOUS EXEMPTION BEFORE YOU COMPLETE STEPS B AND C BELOW.

Step B. Email **purelifeministryulc@gmail.com** requesting an accommodation (exemption) letter. You will receive an accommodation letter from Pure Life Ministries and supporting documents (credentials).

SUBJECT LINE: MHS Accommodation request

Step C. While waiting for your accommodation to be sent, start preparing your religious belief statement (reference Liberty Counsel document - read all of it. An example will be provided in your Pure Life Ministry email. Religious beliefs are not what we have traditionally followed)

(DOCUMENT A – NOTES ON RELIGIOUS BELIEFS)

Step D. Complete MHS religious exemption form.

In ALL FIELDS THAT ARE FOR COMMENT WRITE: **“See attached my personal, sincere religious belief statement, my Minister’s accommodation letter with certificate and church credentials, and tenants.”**